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## Employment Regimes and the Quality of Work

2009

printbegrænsninger der kan printes 1 kapitel eller op til 5 af teksten

## The Oxford Handbook of Work and Organization

2006

aims to bring together present and discuss what is known about work and organizations and their connection to broader economic change in europe and america this volume contains a range of theoretically informed essays which give comprehensive coverage of changes in work occupations and organizations

## The Oxford Handbook of Diversity and Work

2013-01-31

greater workforce diversity and business trends make the management of such diversity an important challenge for organizational leaders the oxford handbook of diversity and work offers a comprehensive review of current theory and research and stimulates thoughtful and provocative conversation about future study of diversity in the workplace

## **Understanding Work and Employment**

2003

this collection analyses the contribution of industrial relations to social science understanding

## The Oxford Handbook of the Psychology of Working

2013-07-11

researchers and practitioners interested in the role of work in people s lives are faced with the need for new perspectives to support clients communities and organizations this handbook is designed to fill this gap in the literature by focusing on the full spectrum of people who work and who want to work across the diverse contexts that frame working in the 21st century

## Oxford Handbook of Positive Psychology and Work

#### 2010

this volume examines what positive psychology offers to our understanding of key issues in working life today the chapters focus on such topics as strengths leadership human resource management employee engagement communications well being and work life balance

## Disability and Equity at Work

2013-12-13

despite international and national guarantees of equal rights there remains a great deal to be done to achieve global employment equality for individuals with disabilities in oecd countries the employment rate of persons with disabilities was just over 40 compared to 75 for persons without a disability in many low and middle income countries the employment rates are even lower there are numerous reasons why persons with disabilities fare poorly in the labor market disability and equity at work is the first book to document what can be done to improve this imbalance chapters in this volume address all relevant facets of this topic and include extensive examination of the factors contributing to inequitable access to work among persons with disability analysis of the economic benefits of increasing employment equity successful employment strategies at every stage of a worker s career evidence based recommendations and in depth case studies of innovative policies and programs around the world chapter contributors include leaders from international organizations government civil society and academia including experts from un agencies leaders in nongovernmental advocacy and research organizations and senior academics in the field disability and equity at work fills a needed gap that will appeal to those interested in and engaged in public policy global health equal rights business labor and other fields

## **Oxford and Working-Class Education**

2022-10-27

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## The Oxford Book of Work

#### 2001

illustrates several occupations from farming to poetry and analyzes how writers theologians economists and journalists from antiquity to modern times have perceived the meaning of work to individual lives and to civilization

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## **Organizational Behaviour And Work , 2/E**

#### 2009-10-23

the aim of this handbook is to produce an interdisciplinary and international benchmark text for anyone wanting to understand job quality job quality matters and has long and continually done so even if the terminology used to describe it has and continues to vary debate about the future of work and job quality in the twenty first century centres on the impact of the new digital technologies of the putative fourth industrial revolution this debate compounds existing concerns about the restructuring of employment and importantly a worrying proliferation of poor quality jobs often within the context of neo liberal political economic hegemony since the early 1980s or the economic crisis that followed the global financial crisis of the late 2000s job guality is offered as a solution to challenges such as health welfare productivity innovation economic competitiveness democracy and democratic participation bildung cultivation societal equality individual and collective quality of life and environmental sustainability as job quality is a key factor in addressing these and the other challenges it needs to be understood in all its complexity in terms of what it affects as well as what affects it this handbook draws together into a single volume first an explicit focus on job quality both as a significant factor in and of itself and as producing instrumental effects on a range of other processes and outcomes second a catalogue of the diverse range of multiple contributions and applications related to job quality and third the complexity and multiple interpretations of the concept of job quality each chapter provides distinct responses to the question of why job quality matters coupled to a contention about for whom or for what job quality matters most as the chapters with their respective answers and arguments attest there are a range of ways in which job quality is relevant to an equally broad range of social economic and political concerns

## The Oxford Handbook of Job Quality

#### 2022-06-20

this title draws on seven case studies of large organisations to examine how they have managed and adapted to changing conditions of employment shaped by the economic and political environment

## Oxford and Working-Class Education; Being the Report of a Joint Committee of University and Working-Class Representatives on the Relation of the University to the Higher Education of Workpeople

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## Managing Employment Change

2002

take a tour of one of the world s most prestigious universities with the oxford university handbook from its history and traditions to its academic programs and campus life this book offers a comprehensive guide to oxford university this work has been selected by scholars as being culturally important and is part of the knowledge base of civilization as we know it this work is in the public domain in the united states of america and possibly other nations within the united states you may freely copy and distribute this work as no entity individual or corporate has a copyright on the body of the work scholars believe and we concur that this work is important enough to be preserved reproduced and made generally available to the public we appreciate your support of the preservation process and thank you for being an important part of keeping this knowledge alive and relevant

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2015-09-11

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## **Organizational Behaviour and Work**

#### 2018

providing the first systematic assessment of trends in inequality in job quality in britain in recent decades this text assesses the pattern of change drawing on the nationally representative skills and employment surveys ses carried out at regular intervals from 1986 to 2012

## **Oxford University Handbook**

#### 2023-07-18

the oxford encyclopedia of industrial work and organizational psychology offers a wide array of articles on key topics dealing with the important challenges and transformations within the field of

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industrial work and organizational iwo psychology across nearly 80 articles organized into 14 sections the encyclopedia tackles the main subject areas within the discipline and offers relevant knowledge and forward looking approaches that are crucial for iwo psychology research and professional practice the sections within the encyclopedia present a rich and integrated knowledge and perspective they cover the field s history key theories and research methods the environment and context of organizations and work the main psychological individual processes diversity in its different forms issues concerning jobs and work systems the interpersonal and social components of organizational life organizational processes and organizational change the core topics within human resources psychology and occupational health as well as the main individual and organizational outcomes the diversity of the contributing authors ensures a wide international approach and the attention to cross cultural issues is one of the encyclopedia s strengths the articles offer systematic overviews of the key topics and are well grounded in research and theoretical and empirical contributions all while paying close attention to the needs and challenges that organizations and professional psychologists face in their practice to serve multiple stakeholders many articles also provide important inputs for psycho social interventions and insights for professional practice in addition the style in which the contributions are written is appealing and accessible to non specialists such as students in the social sciences and other interested readers editor in chief josé m peiró is emeritus professor of work and organizational psychology at the university of valencia senior researcher at the valencian institute of economic research ivie and a member of the spanish academy of psychology he has been named doctor honoris causa by the university of coimbra federico villarreal national university maastricht university miguel hernandez university and methodist university of são paulo he has published over 300 articles and book chapters on topics such as work stress climate and culture teams competencies health and well being he was formerly president of the international association of applied psychology and of the european association of applied psychology as well as associate editor of the european journal of work and organizational psychology

## **Organizational Behaviour and Work**

#### 2018

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#### 2020

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## **Unequal Britain at Work**

#### 2015

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# The Oxford Encyclopedia of Industrial, Work, and Organizational Psychology

#### 2024

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## Work-life Balance

#### 2004

across the developed world most of us who work now earn our living in the service sector however the issue of what kind of service economy is sustainable and desirable both in economic and social terms is rarely debated this book argues that this needs to change national governments have emphasised the role of skills in achieving international competitiveness higher living standards and social inclusion however even prior to the 2008 financial crisis problems of over qualification skills wastage and poor job quality were becoming difficult to ignore this raises important questions about what kind of service sector jobs will be on offer to meet the aspirations of an increasingly qualified workforce and what role can governments play in raising the skills required in jobs and the quality of jobs and services work organisation and job design are key factors shaping the skill content of work and the opportunities workers have to deploy their skills and capabilities through cross national comparative research this book examines whether and why service sector jobs vary across countries drawing upon detailed empirical research the jobs of vocational teacher fitness instructor and café worker in the uk norway and france are compared allowing an exploration of the role of national institutions sectors and organisations in shaping work organisation and job quality the findings contribute to the comparative study of work organisation the relationship between skills and performance the role and purpose of education and the prospects for better jobs in the age of over qualification

## The Objects and Work of the Oxford Historical Society

1900

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## The Historical Register of the University of Oxford

#### 2015-11-15

this volume makes available to modern audiences the first of four major 20th century reports dealing with adult education in england and wales it contains a facsimile reprint of the second revised edition of the original 1908 document with supporting essays by four well known adult educators the first two essays set the scene for the making of the report the other two reflect on the report from the present day an introduction sylvia harrop highlights both the issues involved in the making of the report including the role of government and the reasons why working class men and women are largely absent from higher education 80 years later the making of the oxford report bernard jennings sees as the main issue behind the report the demand from working men for higher education the 1908 report antidote to class struggle roger fieldhouse presents an opposing viewpoint and chronicles efforts by governments judiciary and employers to break socialist forces from the 1880s onwards the report in retrospect w e styler presents a perspective from personal experience the cost and value of higher education to working class women jane thompson looks at the situation from the viewpoint of the almost overwhelming obstacles faced by working class women trying to enter what is still a predominently male preserve the text of the report follows it addresses educational movements affecting workers the oxford university extension movement the demand of workers for university education and establishment of tutorial classes ylb

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## **The Oxford English Prize Essays**

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## Oxford Essays, by Members of the University

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