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forms of racism that are pervasively and deeply as experts on human behavior psychologists have long studied racism s devastating effects with much of that research leading to positive change the field of psychology so far has primarily focused on racial bias at an individual level centring the effects of various stimuli on the racial biases of individuals 1 2 3 4 5 6 7 8 neural dynamics of racial categorization predicts racial bias in face recognition and altruism yuqing zhou tianyu gao ting zhang wenxin li taoyu wu xiaochun han shihui han nature human loosening the grip of unconscious bias what can we do about racial bias although racial bias can touch our lives in so many ways we re not doomed to be under its grip said eberhardt we re all vulnerable to bias but we re not acting on that bias all the time racially segregated housing creates racial isolation with disproportionate costs to black americans opportunities networks education wealth health and legal treatment these institutional and societal systems build in individual bias and racialized interactions resulting in systemic racism despite ongoing efforts to eradicate racism it persists globally negatively affecting education mental health community relations and economic development every behavior analyst can and should contribute to the reduction of racism in some way unfortunately little behavior analytic research exists to guide us the scientific consensus is that race in this sense has no biological basis we are all one race the human race racial identity however is very real and in a racialized society like the united states everyone is assigned a racial identity

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whether they are aware of it or not race as social construction racism is often defined as individual prejudice but racism is also systemic existing in the advantages and disadvantages imprinted in cultural artifacts ideological discourse and institutional realities that work together with individual biases in the united states systemic racism is a manifestation of a much deeper issue including anti black racism which is a specific form of racism rooted in the history and experience of enslavement that is targeted against black people dryden nnonrom 2021 racism discrimination prejudice intolerance sexism heterosexism stereotypes ethnocentrism xenophobia subjects critical cultural studies gender gay lesbian bisexual and transgender studies communication and culture international global communication interpersonal communication introduction 5 citations 5 altmetric explore all metrics abstract recent police brutality and related violence against black people coupled with the covid 19 pandemic has further evidenced the disproportionate impact of systemic racism in our institutions and across society

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despite ongoing efforts to eradicate racism it persists globally negatively affecting education mental health community relations and economic development every behavior analyst can and should contribute to the reduction of racism in some way unfortunately little behavior analytic research exists to guide us

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